

Preparing for the Capacity Interview

State Charter Schools
Commission of Georgia

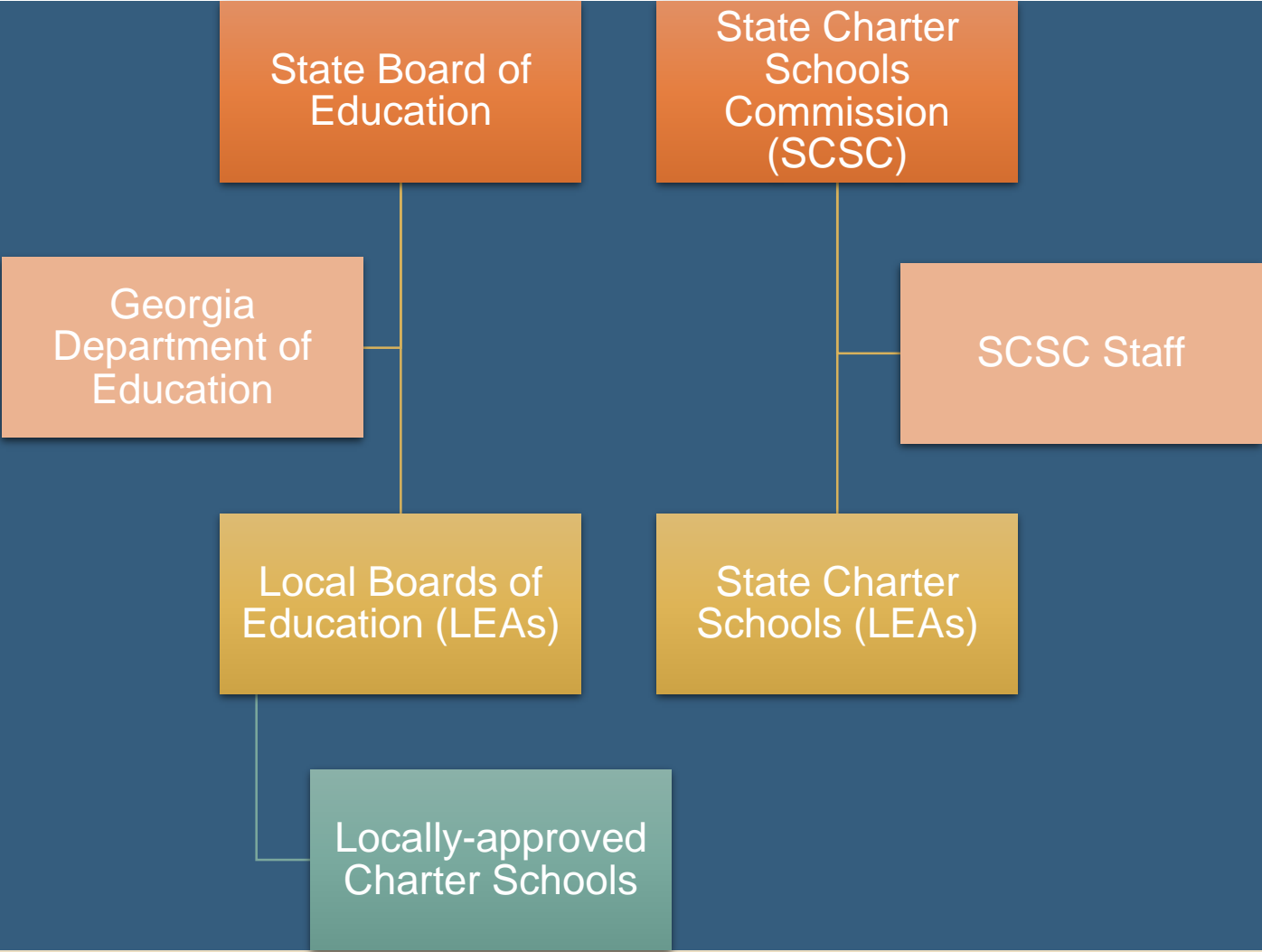


Gregg Stevens
General Counsel
Deputy Director

SCSC Mission

The mission of the State Charter Schools Commission of Georgia is to improve public education throughout the state by approving high quality charter schools that provide students with better educational opportunities than they would otherwise receive in traditional schools.

Basics and Terminology



Attendance Zone

Statewide Attendance Zone - Bricks & Mortar

- Submit to the LBOE where the school will be located
- Informational Only
- No LBOE action required

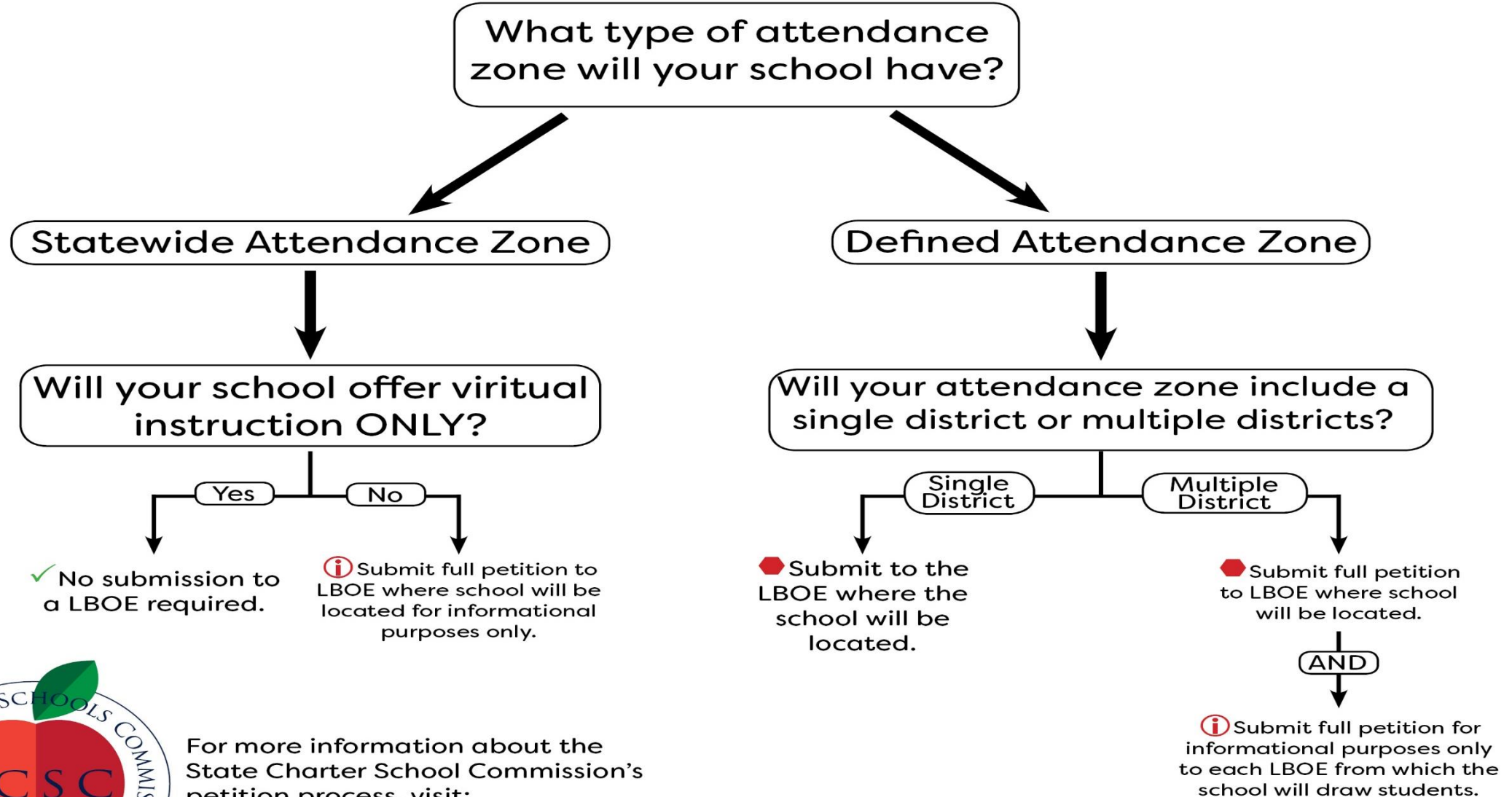
Statewide Attendance Zone - Virtual Only

- Do not need to submit to any LBOE
- No LBOE action required

Defined Attendance Zone

- Submit to LBOE where the school will be located
- Also submit to each local school system *from which the proposed school plans to enroll students*
- LBOE Action Required

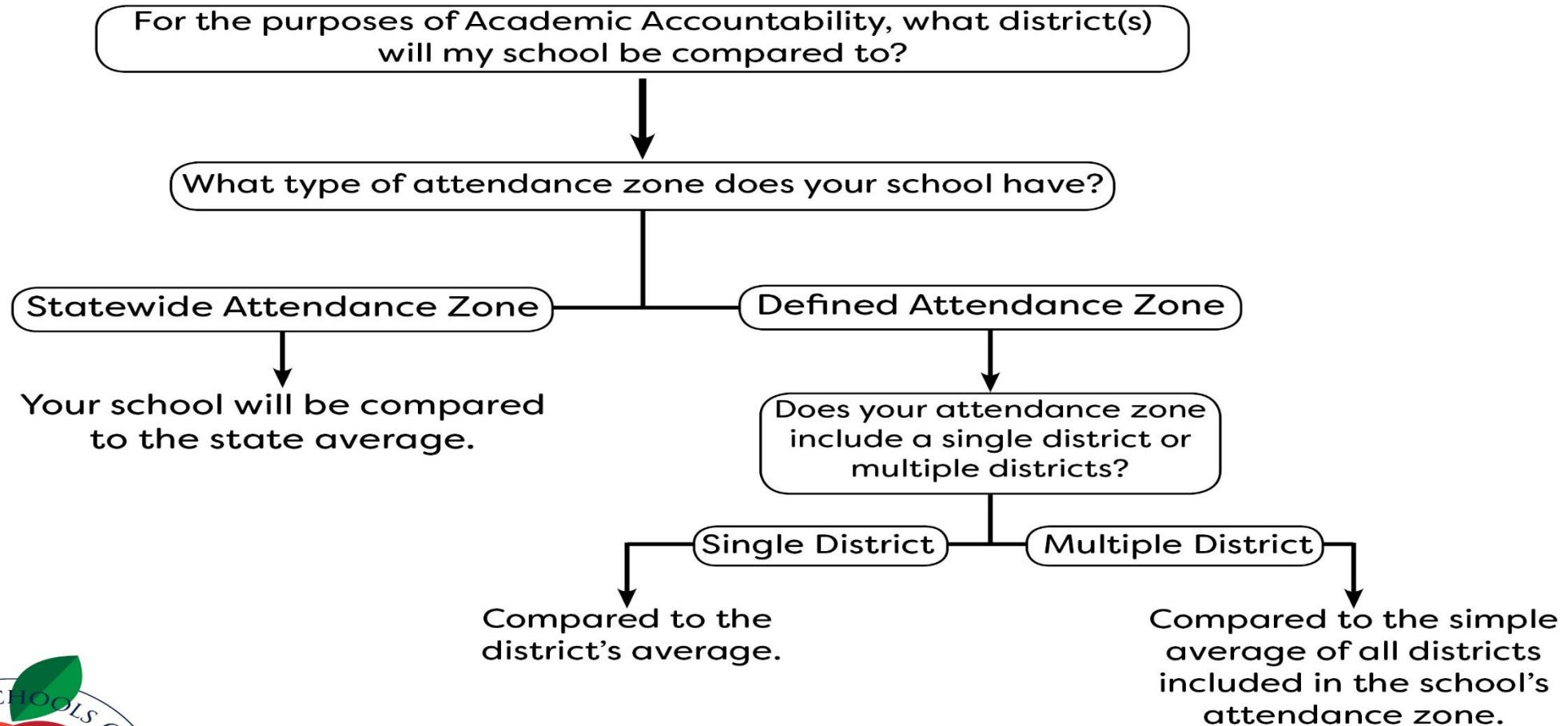
Do I need to submit my petition to a Local Board of Education (LBOE)?



For more information about the State Charter School Commission's petition process, visit: www.scsc.georgia.gov.

Understanding the Implications of Your Attendance Zone for Accountability

To meet SCSC academic performance standards a state charter school must outperform its comparison district in all relevant grade bands on any one of the following measures: 1) CCRPI achievement score, 2) CCRPI progress score, 3) CCRPI single score, or 4) Value-Added score.



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SCSC Review

There are six stages of SCSC review:

1. Legal Compliance Review
2. Substantive Review
3. Interview
4. Post-Interview Actions
5. SCSC Staff Recommendation
6. SCSC Vote

SCSC Review: Interview

- SCSC staff will conduct interviews with the governing board and school leader of each charter school for which the legal compliance and substantive petition reviews did not reveal legal or significant deficiencies.
- The interview focuses on the governing board's capacity to operate a charter school in a manner that is:
 1. aligned with the SCSC's mission,
 2. consistent with state education goals, and
 3. fiscally responsible.
- Each interview panel is comprised of SCSC staff, SCSC Commissioners, and 2-3 state and national experts with backgrounds in education, finance, and policy.

Practical Interview Tips for Success

Make sure to:

- Use your time wisely.
- Answer the question asked.
- Allow all governing board members to participate.
- Demonstrate your capacity for implementation.
- Bring all necessary stakeholders.

Practical Interview Tips for Failure

You really shouldn't:

- Waste time on long introductions.
- Deliver prepared statements or presentations.
- Respond to questions by stating that the answer is in the petition.
- Allow your partners or EMO to dominate the discussion.
- Overly emphasize your passion while underemphasizing knowledge and expertise.
- Bring a huge contingency.

SCSC Review: Interviews and the Position of LBOE

- As part of its review SCSC staff seeks feedback from the LBOE regarding each proposed state charter school. This is typically done when a school has passed both the legal and substantive review as part of the interview stage.
- LBOEs are invited to express support or opposition of a proposed state charter school.
- The LBOE may express its position in writing, by addressing the interview panel, or both.

Interview Tips from the SCSC



Questions

